

Personnel Section  
BSNL Corporate Office,  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Janpath New Delhi - 110001.  
Ph:011-23711034, Fax:011-23328498



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. BSNLCO-PETS/13(11)/1/2021-PERS1

Dated: 27<sup>th</sup> Sept., 2021

To

All Head of Telecom Circles/  
Other Administrative Units  
Bharat Sanchar Nigam Limited.

Subject:- Central Government employees retired during the period from January -2020 to June 2021- calculation of Gratuity and Cash payment in lieu of Leave-pursuant to revision in DA rates.

The Undersigned is directed to forward herewith a copy of DOT letter No. 16-2/2021-STG-I dated 21-09-2021, on the subject mentioned above alongwith list of retirees/ death cases of ITS officers who were working as Head of circles, BSNL at the time of retirement/ demise during the period from January -2020 to June 2021 (Copy enclosed).

In this regard, DoT has requested to intimate the difference of amount towards leave encashment to be paid to these retiree's after taking the revised DA as per Department of Expenditure's O.M. dated 07.09.2021 (copy enclosed).

In view of above, All Circle heads/administrative heads are requested to calculate the difference of amount to be paid to the abovesaid retiree's towards leave encashment and furnish the same to DOT, under intimation to this office. If any name is found missing in the abovesaid enclosed list, the same may also be reported.

  
Asstt. General Manager (Pers-I)

Encls: as above

Copy to:

1. PPS to CMD, BSNL, C.O.
2. Under Secretary (STG), Sanchar Bhawan, DoT, New Delhi.

No. 16-2/2021-STG-I  
Government of India  
Ministry of Communications  
Department of Telecommunications  
Sanchar Bhavan, 20 Ashoka Road, New Delhi-1

Dated the 21 September, 2021


**OFFICE MEMORANDUM**

**Subject : Central Government employees retired during the period from January, 2020 to June, 2021 - calculation of Gratuity and/Cash payment in lieu of Leave - regarding.**

The undersigned is directed to refer to the Department of Expenditure's O.M. No. 1(5)/E.V/2020 dated 07.09.2021 on the subject mentioned above and to forward herewith a list of retirees/death cases who were working as Head of Circle, BSNL at the time of retirement and have retired/demised during the period from January, 2020 to June, 2021.

2. You are requested to intimate the difference of the amount to be paid to these retiree's after taking the revised rates of DA as per Department of Expenditure's O.M. dated 07.09.2021. While due care has been taken in preparing the list, if any name is found missing, the same may be also be reported.

Encl : As above

  
(Ek Dass)

Under Secy. to the Govt. of India

To:

CMD, BSNL, New Delhi.

Copy to:

AGM (Pers.), BSNL CO., New Delhi.

**Retired from BSNL**

SL. No.	Name (S/Shri/Smt.)	Date of Retirement	Leave	FI. encashment amount
1	Santhosham P. (Staff No. 8202), Ex-CGM, BSNL, Chennai Telephones	29.02.2020	300 days EL	26,21,970/-
2	Lalit Mohan Sanwal (Staff No. 8593), Ex-PGM, BSNL CO., New Delhi	30.04.2020	300 days EL	25,45,920/-
3	Ajai Kumar Kanaujia (Staff No. 8130), Ex-CGM, WTP, BSNL, Mumbai	30.06.2020	300 days EL	26,21,970/-
4	Sheetla Prasad (Staff No. 8083), Ex-CGM, BSNL CO, New Delhi	31.07.2020	300 days EL	26,21,970/-
5	Arvind Kumar Bajpai (Staff No. 8097), Ex-CGM, BSNL, UP (West), Meerut	31.08.2020	300 days EL	26,21,970/-
6	Raghava Kumar V.V.S. (Staff No. 8152), Ex-CGM, BSNL, AP Telecom Circle	30.09.2020	300 days EL	26,21,970/-
7	Goutam Guha (Staff No. 8300), Ex-CGM, BSNL, ETR	31.12.2020	300 days EL	26,21,970/-
8	Satish Chandra Sharma (Staff No. 8436), Ex-CGM, BSNL, Uttaranchal Telecom Circle	31.12.2020	300 days EL	26,21,970/-
9	B. Chandra Sekhar (Staff No. 8663), CGM (NE-1) Circle, BSNL, Shillong	28.02.2021	285 days EL + 15 days HPI	25,56,421
10	Alok Kumar Srivastava (Staff No. 8140), Ex-CGM (CN-TX North), BSNL, New Delhi	31.03.2021	300 days EL	26,21,970/-
11	Rana Ashok Kumar Singh (Staff No. 8219), Ex-CGM, BSNL, UP (East) Telecom Circle	31.03.2021	300 days EL	26,21,970/-
12	Mahendra Pati (Staff No. 8192), Ex-CGM, BSNL CO, New Delhi	31.05.2021	300 days EL	26,21,970
13	Jagadeesan V (Staff No. 8378), Ex-CGM, BSNL, Tamil Nadu Circle, Chennai	31.05.2021	300 days EL	26,21,970/-
14	Narendra D. S. (Staff No. 8207), Ex-CGM, BSNL, Telangana Telecom Circle	31.05.2021	300 days EL	26,21,970/-

No. 1(5)/E.V/2020  
Government of India  
Ministry of Finance  
(Department of Expenditure)

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North Block, New Delhi  
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.
3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.
4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.
5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

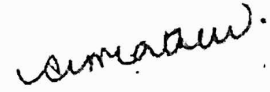
the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.



(Annie G. Mathew)  
Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC